



Staff Code of Conduct

Managers, Coaches and Support Staff:

- Must be respectful of all league players, officials, spectators, fellow coaches, and managers while on the practice field, game field and in the stands.
- Will display good sportsmanship at all times.
- Will refrain from the following:
 - Physical violence
 - Obscene gestures or language
 - Making disparaging or insulting remarks toward others
- Will refrain from the following while on the practice and/or game field:
 - Using or being under the influence of alcohol, drugs or tobacco products
- Must have a positive attitude toward all league players.
- Must have a sense of duty and loyalty to their team, team sponsor, and the league.
- Will treat players with dignity and respect, free from sexual harassment.
- Will place the emotional and physical well-being of their players ahead of their personal desire to win.
- Will lead by example, in demonstrating fair play and sportsmanship to all of their players.
- Will be knowledgeable and respectful of the rules and will teach their players the same.
- When representing the team, Manager will follow all rules, regulations, policies, and requirements of the league.
- Will participate in player evaluations and player draft activities. When Majors players are being evaluated, Seniors managers shall be present to run the drills. Likewise, when Seniors players are being evaluated, Majors managers shall be present to run the drills.
- Will assist in the ongoing maintenance/up-keep of fields as needed. This includes the Kiwanis park field and any other fields the league uses.
 - Will make sure all garbage is picked up from the field/dugout (especially water bottles) after your team has finished practice and after every game.
- Must obtain ASA ACE Certification every year, or as prescribed by ASA regulations.

Zero Tolerance Policy

The league has a zero tolerance policy. Violation of any of the coaches and staff rules of contact could result in disciplinary action.

- 1st Offense: Warning or one game suspension
- 2nd Offense: Board of Directors action

Minimum Play Rules

- Players in both divisions will be required to play a minimum of two (2) consecutive defensive innings each game.
- All players must enter the game defensively by the top of the fourth inning
- Managers (or team coaches acting in place of the team Manager) are responsible for making sure that each player plays at least the required amount of innings each game.
- The following applies to games in which a player was substituted for prior to completing her required minimum defensive play:
 - 1st Violation: Verbal warning, plus that player must start the next game and play (at least) her required number of innings plus be compensated for her lost inning/s from the previous game.
 - 2nd Violation: Written warning, plus that player must start the next game and play (at least) her required number of innings plus be compensated for her lost inning/s from the previous game.
 - 3rd Violation: Board of Directors action
- All batters bat



Staff Code of Conduct Consent

Staff Consent

2017 Summer Season

Name: _____

Team Name: _____

Position: (Check appropriate box)

- Manager
- Coach
- Team Parent (if in dugout or helping at practice)
- Scorekeeper (if in dugout or helping at practice)

I have read and understand the Staff Code of Conduct. I agree to abide by the rules listed.

Signature

Date

Return to Board President